

POLICE COMMITTEE MEETING

July 6, 2022

5:30 PM VIA TELECONFERENCE

Police Committee Meeting

Trustees Present: Trustee Adam LeFevre, Trustee Julie O'Rourke.

Guests: Jeff White (Chief of Police), Nicholas Haff (Sergeant)

- 1) **Meeting Called to Order** – The properly posted meeting was called to order at 5:40 PM and was conducted in-person and by Tele/Video Conference as allowed by the governor's executive order. Trustee LeFevre was present at Village Hall with Trustee O'Rourke present via Tele/Video Conference.
- 2) **Public Comment** – *None*
- 3) **Disclosure of Conflict of Interest** – *None Identified*
- 4) **Approve Minutes from May 26, 2022, Police Committee Meeting** – *Trustee O'Rourke made a motion to accept the minutes as presented, with Trustee LeFevre seconding the motion. Motion passed by unanimous roll-call vote.*
- 5) **School Resource Officer** – *Chief White explained the School District approached the police department for consideration of a School Resource Officer (SRO) for the district. A preliminary meeting with the full school board was conducted on June 22, 2022, with President Eubank, Chief White and Sergeant Haff were present at the regular school board meeting. Estimated costs for the SRO were provided to the school board members by Chief White prior to the meeting. It was determined a sub-committee of school board members and village officials would meet for further discussions. The next meeting regarding the SRO position is set for July 18, 2022.*
- 6) **A.L.I.C.E. Training (Alert-Lockdown-Inform-Counter-Evacuate)** – *Chief White explained the aspect of the school district wanting to participate in the A.L.I.C.E. Training model. He explained a former employee of the police department was an instructor for this training, but he had left the employment of the village. Chief White shared that Officer J. Spelman will be attending an A.L.I.C.E. Instructor training program in Wisconsin between 07/13/2022 and 7/14/2022 and will be able to provide instruction on those training principals to school faculty and students within the timeline*

of the school. The price for Officer Spelman to attend the training is \$749.00 and lodging to be under \$300.00.

- 7) **Digital Speed Detection Sign** – Chief White reminded trustees regarding a quote obtained from the Radarsign company that showed pricing for different power options for the sign to include battery operated and solar-powered options. Chief White recommended the solar-powered option along with the traffic data collection system be purchased if a sign of this type is being considered.
- 8) **ATV/UTV's on Village Streets** A decision was made to draft an ordinance regarding the operation of ATV/UTV's on village street. The reasoning behind this was for when a trail system for these types of vehicles is developed in this area, the ordinance would be in place. Chief White will gather ordinances of this type from other communities and confer with Attorney Gaziano.
- 9) **School District Meetings (SRO/Safety Planning)** – Chief White explained the Police Department will be working closely with the Winnebago School District to review and update the school safety plans. The purchase, by the school district, of an application that could be utilized by school officials and first responders is being considered. This application would assist school officials and first responders by providing access to school safety plans and other school related documents via a web-based application.
- 10) **Recruitment and Retention** – Police officer salaries and costs associated with wage increases were discussed, to include the overall costs of any type of increase and the impact on the police budget. This includes the increased costs regarding IMRF benefits, Social Security benefits, and Medicare. This topic was referred to the executive session of this meeting. Further discussions regarding starting salaries for lateral and new hires took place to determine what the wage should be for these positions. Chief White indicated the starting salary for a new, untrained officer should be in the range of \$26.00 per hour to be more competitive with other agencies in the area. He also directed Trustees to the website The Blue Line which agencies can post open first responder positions for a fee. Chief White and Sgt. Haff looked at this website earlier on this day and located 7 pages of open, lateral hire and new police officer positions and indicated posting an open position with the Winnebago Police Department would cost approximately \$250.00 and would be lost in the mix of other posted openings due to the salary ranges.
- 11) **Sgt. Haff's Report** – Sgt. Haff provided updates for the fleet of police department vehicles.
- 12) **Chief White's Report** – Chief White provided feedback for the fireworks celebration conducted on 07/03/2022 and the 4th of July Parade the following day. No incidents had been reported during either event with both being attend by a large group of citizens.

- 13) **New Business** – *Chief White provided information regarding the ongoing attempt to replace the security camera system for the village office and possibly other locations in the village. Chief White and Sgt. Haff met with a company that will be providing a proposal for a camera system. This individual has already provided camera systems to other communities in the area. The quality of the cameras provides clear images and could include audio features. This individual alluded to a possible in-kind exchange for camera equipment for space on a village water tower for his company's communication network.*
- 14) **Executive Session** – *Motion was made by Trustee O'Rourke to go into executive session. Motion was seconded by Trustee LeFevre and passed unanimously. The committee went onto executive session at 6:32 PM.*
- 15) **Adjournment** – *The committee returned from executive session at 7:17 PM. A motion was made by Trustee O'Rourke and seconded by Trustee LeFevre to adjourn the meeting. The motion was carried by unanimous vote. The meeting was adjourned at 7:17 PM.*



Julie O'Rourke, Police Committee Chairman

APPROVED: July 27, 2022

Prepared by:
Jeff White, Chief of Police