

POLICE COMMITTEE MEETING

April 28, 2022

5:30 PM VIA TELECONFERENCE AND IN PERSON

Police Committee Meeting

Trustees Present: Trustee Julie O'Rourke, Trustee Don Kimes, Trustee Lefevre.

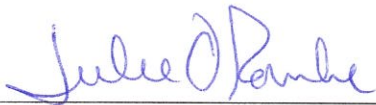
Guests: Jeff White (Chief of Police), Nicholas Haff (Sergeant)

- 1) **Meeting Called to Order** – *The properly post meeting was called to order at 5:35 PM and was conducted in-person and by Tele/Video Conferencing as allowed by the governor's executive order. Trustee O'Rourke was present in-person at the village office and Trustees Kimes and Lefevre were present via Tele/Video Conference.*
- 2) **Public Comment** – *None*
- 3) **Disclosure of Conflict of Interest** – *None Identified*
- 4) **Approve Minutes from March 30, 2022, Police Committee Meeting** – *Motion was made by Trustee Kimes and seconded by Trustee Lefevre to accept the minutes as presented. Motion passed by roll call vote.*
- 5) **Strategic Planning Topics for Discussion** – *Chief White provided a list of items to be considered for future strategic planning meetings. Little to no discussion was made regarding the topics listed. Items listed included, Body-Worn cameras (required by 2025) Vehicle replacement timeline, Staffing considerations, Mandated Training, and In-house training officers. Trustee O'Rourke asked about the current wage studying for police being conducted. 11 agencies have been contacted for information. These agencies are of similar population communities throughout the State of Illinois.*
- 6) **ATV/UTV Operation on Village Roadways** – *Trustee O'Rourke summarized the forum that occurred the previous day, A second forum was considered for May 24, 2022. Topics and aspects of what would be required if these vehicles were allowed to operate on Village roadways. Forum discussion was productive and well received. Discussion included cost and time to have an ordinance drafted.*
- 7) **Critical Incident Debriefing Training S. McWhirter** – *Chief White gave details of this training and where it is being held, State of Tennessee. Chief White gave further information regarding the current trend of debriefing officers after being involved in a*

critical incident. Cost for the 3-day training is \$500.00 and includes all meals and lodging for the days of training. Officer McWhirter expressed she would not expect to be reimbursed for travel expenses as she would be traveling to the area of the training on her own anyway and spending additional days there. Chief White made it clear Officer McWhirter would need to obtain knowledge regarding Illinois Law and privacy and confidentiality issues when debriefings occur as the training will discuss Tennessee laws associated with the privacy and confidentiality aspects of conducting debriefings, but not Illinois law. Trustee Kimes made a motion to send Officer McWhirter to this training in an amount not to exceed \$500.00. Trustee Lefevre seconded the motion. The motion was passed by a unanimous rollcall vote.

- 8) **Donation for Police Week Memorial Events** – *Chief White requested a donation of \$150.00 be authorized for the annual Police Week Memorial Events to help defray costs for those events to be held. Motion was made by Trustee Kimes authorize the donation of \$150.00 to the Police Week Memorial Events. Trustee Lefevre seconded the motion. Motion passed by a unanimous rollcall vote.*
- 9) **Vehicle Updates** – *Chief White provided an update to the status of the vehicle upfitting for the first 2022 Ford Explorer that was purchased this year. Some parts have not arrived for the vehicle, but those items are expected to arrive at the upfitter within the next 2 weeks. Other parts have been ordered and are awaiting arrival at Tri-City Emergency Services. Once those items arrive, the 2013 Ford Taurus will be sent to have the equipment removed from it. Equipment from the Taurus that can be transferred to the 2nd 2022 Ford Explorer will then be transferred to the build of the 2nd Ford Explorer will occur. Some equipment that has been order have current lead times of up to 12 weeks.*
- 10) **Monthly Crime Statistics** – *Chief White provided an Excel spreadsheet document showing the notable crimes that have occurred throughout the first 3 months of 2022. Retail Thefts have occurred that involved large amounts of merchandise being taken. The suspect has been identified and has been taken into custody by another agency. Warrants had been issued for this person's arrest in our case and others he has been associated with. Winnebago business owner where our thefts occurred reached out for ideas to deter further thefts of this type.*
- 11) **Sgt. Haff's Report** – *Sgt. Haff provided an update to his Staff and Command Training and the current wage study he is conducting. The wage study also includes benefits from those agencies contacted. He mentioned agencies that never considered lateral hires in the past are now taking application for lateral hires making the pool of eligible officers even tougher. The current morale of the police department was discussed. The only issue that seems to be of concern is the current wages of officers in the department, but this was a known issue.*

- 12) **Chief White's Report** – *Chief White acknowledged Sgt. Haff receiving his Honors Certificate for his outstanding academic performance at Central State University awarded to him on April 5, 2022.*
- 13) **New Business** – *Officer Lane's probationary status ends on April 29, 2022. He has successfully completed his probationary period and it was recommended he be provided a .50 per hour wage increase for that successful completion. Wages, working environment, experience on the job and working alone were also discussed. Motion was made by Trustee Lefevre to increase Officer Lane's wage by .50 for his successful completion of his probationary period and Trustee Kimes seconded. The motion was passed by a unanimous rollcall vote.*
- 14) **Items for May Regular Board Meeting** – *Officer Lane's successful probationary period completion and wage increase. Sgt. Haff's Honors Certificate.*
- 15) **Executive Session** – *None*
- 16) **Adjournment** – *Motion to adjourn the meeting was made by Trustee Lefevre and seconded by Trustee Kimes. Meeting adjourned at 6:10 PM.*



Julie O'Rourke Police Committee Chairperson
Approved