

VILLAGE OF WINNEBAGO

RESOLUTION NO. 2020 - 19 R

RESOLUTION FOR DIVERSITY, EQUITY, AND INCLUSION IN OUTDOOR
SPACES IN THE VILLAGE OF WINNEBAGO, ILLINOIS

ADOPTED BY THE BOARD OF TRUSTEES

VILLAGE OF WINNEBAGO

THIS 15th DAY OF December, 2021

Published in pamphlet form by authority of the Village Board of Trustees of the
Village of Winnebago, Illinois, this 16th day of December, 2021

STATE OF ILLINOIS)
)
COUNTY OF WINNEBAGO)

SS

PAMPHLET PUBLICATION CERTIFICATION FORM

I, Sally Jo Huggins, certify that I am the duly elected and acting Village Clerk of the Village of Winnebago, Winnebago County, Illinois.

I further certify that on December 15, 2021, the Corporate Authorities of the above municipality passed and approved Resolution No. 2021- 19 R, entitled, "Resolution For Diversity, Equity, And Inclusion In Outdoor Spaces In The Village Of Winnebago, Illinois", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Resolution No. 2021- 19 R, including the resolution and a cover thereof, was prepared and a copy of the resolution was posted in the Village office located at 108 West Main Street, Winnebago, Illinois, commencing on December 16, 2021, and continuing for a least (10) days thereafter. Copies of the resolution were also available for public inspection upon request in the office of the Village Clerk located at the above Village office address.

DATED at Winnebago, Illinois, this _____ day of _____, 2021.

(SEAL)

Sally Jo Huggins, Village Clerk

RESOLUTION NO. 2021-19R

RESOLUTION FOR DIVERSITY, EQUITY, AND INCLUSION IN OUTDOOR SPACES IN THE VILLAGE OF WINNEBAGO, ILLINOIS.

WHEREAS, access and proximity to healthy green spaces is essential for people's wellbeing, with outdoor recreation and time spent outside in green spaces having significant health and wellness impacts, including positive impacts on chronic disease; and

WHEREAS, green spaces have positive environmental impacts, including flood mitigation, reduction in heat island effects, stormwater retention, and air and water pollution reduction; and

WHEREAS, research shows people who use and understand the value of green spaces also care about maintaining and protecting them for future generations; and

WHEREAS, outdoor activities vary broadly but all outdoor experiences have value and are impactful, from a walk in the park to backpacking in the Wilderness; and

WHEREAS, many of the residents and communities, especially low-income communities and communities of color, lack exposure and access to nearby outdoor recreational opportunities; and

WHEREAS, Black, Indigenous, and People of Color have been traditionally marginalized in outdoor spaces, due to several factors including: the intentional displacement of native peoples from their lands; legal segregation; ongoing discrimination throughout the Jim Crow era; the collective memory of lynching; and ongoing systemic racism that makes Black, Indigenous, and People of Color feel unwelcome in the outdoors; and

WHEREAS, in urban areas, communities of color were intentionally displaced through urban renewal to create parks and public amenities; and

WHEREAS, often, investments in parks and outdoor amenities make neighborhoods more attractive, and the resulting increase in property values often displaces existing residents including Black, Indigenous, People of Color and low-income communities; and

WHEREAS, the outdoor industry is a major economic driver, but its leadership and customer base remains largely white, even as demographics are shifting towards a much more diverse population; and

WHEREAS, Black, Indigenous, and People of Color have been underrepresented within outdoor-related media and marketing materials; and

WHEREAS, seeing historical and current figures in the outdoors who represent Black, Indigenous, and People of Color inspires current and future generations to embrace the outdoors; and

WHEREAS, Village of Winnebago has existing programming and infrastructure intended to increase diverse, equitable, and inclusive access to the outdoors;

NOW, THEREFORE, BE IT RESOLVED BY the President and the Board of Trustees of the Village of Winnebago, Illinois, as follows:

1. Develop policies and programs intended to break down barriers and heal historically marginalized communities' relationships with the land;
2. Promote the outdoors as a place where Black, Indigenous, and People of Color individuals are safe and welcomed;
3. Develop and invest in programs and marketing to encourage Black, Indigenous, and People of Color and low-income communities to recreate outside and reap the many benefits of doing so;
4. Consider cultural differences in how people use open and public space when developing or improving recreational amenities;
5. Support the development of parks and green spaces for all communities, with a priority on historically marginalized communities, while ensuring that these communities are engaged as partners in the consideration, planning, and implementation of these public investments ;
6. Engage Black, Indigenous, and People of Color and low-income communities as active users of outdoor spaces, so that they see and feel the benefits of time spent outside, and become advocates for these spaces;
7. Promote the diverse array of outdoor recreation opportunities available in our public spaces, from a neighborhood park to state and federal lands, and provide resources for people to try new activities as "stepping stones" to grow people's engagement and confidence in the outdoors, and find their own favorite ways to get outside
8. Invest in opportunities to increase access to the outdoors through public transportation;
9. Honor communities that were displaced to create existing parks and public amenities, work with community members to tell an accurate and true history of these communities and this land, and commit to just, equitable, and inclusive development practices in the future;
10. Support proactive policy measures to prevent displacement, such as policies that protect long-time homeowners from being displaced due to increased tax values related to the development of new parks and outdoor amenities;
11. Strive to partner with local outdoor industry partners on the expansion and diversification of the outdoor recreation industry in the region, including ensuring diverse, equitable, and inclusive work force development, marketing, entrepreneurial support, and contractual opportunities.
12. Support and/or develop marketing materials that highlight and uplift Black, Indigenous, and People of Color individuals in the outdoors, and are welcoming of broad backgrounds and abilities;

13. Celebrate Black, Indigenous, and People of Color figures who are outdoor leaders, both current and historical;
14. Prioritize hiring of diverse candidates as well as staff training to ensure that staff are both more representative of the population as a whole, and have a strong understanding of Black, Indigenous, and People of Color perspectives on the outdoors;
15. Create mentorship opportunities with outdoor industry partners, and provide training and experiences to cultivate potential Black, Indigenous, People of Color outdoor leaders.

SECTION 1

This resolution shall be effective immediately upon its passage, with publication of the same to be in pamphlet form.

APPROVED:



Franklin J. Eubank, Jr., President
of the Board of Trustees of the
Village of Winnebago, Illinois

ATTEST:



Sally Jo Huggins,
Village Clerk

PASSED:

12-15-2021

APPROVED:

12-15-2021

PUBLISHED:

(in pamphlet form): _____