

The Board of Trustees of the Village of Winnebago met in a Special Board Meeting at 7:00 PM with President Frank Eubank, Jr. presiding.

ROLL CALL

Trustees: ELSEN – KIMES - MALIGRANDA - MCKINNON – MORGAN – O'ROURKE - present

Guests: Chief Todd Stockburger, Sally Bennett, Chad Insko, Carrie Parent

There was no disclosure of any conflict of interest.

There was no public comment.

The Board discussed the water main for Highlands Development/Crossroads Church.

The Board discussed the hiring of a new Deputy Clerk.

President Eubank explained that several people have been interviewed since September 10, 2019. The candidates have been narrowed to three people. The Board was provided copies of the resumes for their review.

The Board discussed the budget and money available to pay the new Deputy Clerk. The Board was also provided salary information for previous Deputy Clerks and information on cost to hire a person through an agency.

The Board discussed the three candidates, then talked about the cost of each and the benefits of hiring each. The employees in attendance were asked their opinions as some of them had participated in the interviewing process.

A decision was made based on all Board members input to offer the position to Kellie Symonds to be paid \$45,000 based on a successful background check. She will receive normal benefits – insurance, vacation, IMRF, etc. She will be required to become a certified Clerk within four years. She will have a six-month probationary period. Her first raise will be the annual raise in January 2021, unless she completes the first phase of her certification prior and then will be paid that increase at that time.

The Clerk was requested to contact Mrs. Symonds October 17, 2019 and offer the position.

A motion was made by Mr. Kimes, seconded by Mrs. O'Rourke to adjourn at 8:55 p.m. Motion carried on a voice vote.

Sally Jo Huggins, Village Clerk

Approved November 11, 2019