

VILLAGE OF WINNEBAGO

RESOLUTION NO. 2024 - 07 R

A RESOLUTION OF THE VILLAGE OF WINNEBAGO BOARD OF TRUSTEES CLARIFYING RESOLUTION 2021-15R IDENTIFYING SALARY RAISE DATES, EFFECTIVE AT THE BEGINNING OF THE PAY PERIOD IMMEDIATELY FOLLOWING JANUARY 1

ADOPTED BY THE BOARD OF TRUSTEES

VILLAGE OF WINNEBAGO

THIS 11th DAY OF March, 2024

Published in pamphlet form by authority of the Village Board of Trustees of the Village of Winnebago, Illinois, this 12th day of March, 2024

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WHEREAS, the Village of Winnebago recognizes the importance of clarity and consistency in matters related to employee compensation; and

WHEREAS, the Board of Trustees has identified the need to clarify prior Resolution 2021-15R specifying salary raise dates to enhance efficiency and understanding among employees and administrative personnel.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Village of Winnebago that all prior ordinances or resolutions pertaining to salary raise dates are hereby amended as follows:

All salary raises, as specified in prior ordinances or resolutions, shall be effective at the beginning of the pay period immediately following January 1 of each calendar year.

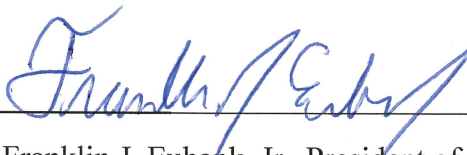
In cases where salary raises are contingent upon the anniversary date of an employee's tenure, such increases shall take effect at the beginning of the pay period immediately following the respective anniversary date.

The Village Administrator, in conjunction with Department Heads, is hereby authorized and directed to implement these changes in accordance with applicable laws and regulations.

All other provisions of the prior ordinances or resolutions not specifically addressed in this resolution shall remain in full force and effect.

This resolution shall take effect immediately upon passage.

APPROVED BY:

A handwritten signature in blue ink, appearing to read "Franklin J. Eubank, Jr.", is written over a horizontal line.

Franklin J. Eubank, Jr., President of the Board
of Trustees of the Village of Winnebago, Illinois

ATTEST:



Sally Jo Huggins, Village Clerk

PASSED:

3-11-2024

APPROVED:

3-11-2024

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3-12-2024